



# **Society for Range Management**

## **Awards Committee Handbook**

**Fourteenth Edition**

***Updated July 16, 2024***

*Approved by*

***SRM Board of Directors 9/10/2024***

# PREFACE

This is the **fourteenth edition** of the SRM **Awards Committee Handbook**, revised in **2024**.

A handbook became necessary after the nominating process was opened to the general membership in 1973. The first handbook was written in 1975 by a number of Awards Committee members, primarily by E. William Anderson. The handbook was revised in 1978, 1987, 1989, 1994, 2001, 2004, 2006, 2014, 2019, and 2020 as new awards were added and/or changes were made.

All changes to the handbook are proposed by the Awards Committee and require approval by the Board of Directors (BOD) or the BOD Liaison to the Awards Committee. Small changes can be approved directly by the BOD Liaison. Larger changes require approval by the BOD. The BOD Liaison has the discretion to determine whether changes are large or small.

The changes to the handbook, through the years, are documented in the Appendix History of Awards Changes. This appendix will provide a reference for future Awards Committee members as changes are made based on documenting rationale for the changes.

The Board of Directors at the 1994 Summer BOD meeting determined that final evaluation and ranking of nominations for awards are the responsibility of the Awards Committee, except for the following awards, which can only be conferred at the discretion of the President and Board of Directors:

- Distinguished Service Award
- Trail Boss Award
- President's Club Award

The Awards Committee proposes that distribution of this handbook and a link to the nomination form on the SRM website be sent to SRM Sections to provide nominators with clear criteria for the preparation and submission of quality nominations. Questions and comments about specific criteria should be directed to the SRM Awards Committee Chair, or to the Section Awards Committee Chair.

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# INTRODUCTION

The Society for Range Management awards are designed to recognize members and nonmembers who have made outstanding contributions to the science and art of rangeland resource management. Awards are presented at the Society's Annual (Winter) Meeting.

The Awards Committee Handbook describes: (1) the functions and procedures of the Awards Committee, and (2) the selection criteria and nominating procedures for each Society award.

In addition to the awards offered under the Society awards program, members and Sections are encouraged to submit nominations of individual members, groups of members, or Sections directly to other organizations. Likewise, Society members and Sections are encouraged to nominate recipients of awards from other organizations for appropriate SRM awards. Copies of nominations for "outside awards" should be filed with the Society office.

An electronic file of all winning SRM award nominations will be maintained in the Society office.

## STRUCTURE OF THE COMMITTEE

The SRM Awards Committee shall consist of a Chair, Chair-Elect, and a minimum of nine members. Three members will be appointed annually by the First Vice-President to replace three retiring members. Newly appointed members will serve for three consecutive years. Appointments will be made each fall for service which formally begins at the close of the following annual (winter) meeting; however, new appointees are expected to participate in the committee's entire meeting. Committee membership should represent a geographical and professional cross-section of the Society, with no Section having more than two members serving at the same time.

The First Vice-President shall select the Chair-Elect 13-15 months prior to his/her term as President. Appointment of the Chair-Elect will occur at the beginning of the annual meeting one year prior to the Second Vice-President's term as President. Thus, the Chair-Elect will be requested to attend committee meetings at two annual meetings prior to taking office as Chair. It is recommended that the Chair-Elect be appointed from current or past committee members, so they have a working knowledge of committee functions. **If the Chair-Elect designee is a previously appointed committee member, the full committee may consist of only nine members.**

Occasionally there are nine appointed members; however, the SRM 1<sup>st</sup> Vice President may be unable to convince one of the nine appointed members to serve as Chair (or Chair-Elect) of the committee. *In this situation*, the SRM Officers/Board of Directors reserves the right to appoint a (non-voting) chair from the SRM membership – said appointee should have considerable experience with the committee and would likely have previously served on the committee.

# CALENDAR

## Honor Awards

1. In March, the Chair will assist the SRM Office in preparing a “Call for Nominations” for the upcoming awards cycle.
2. March-May, the Committee will actively solicit and encourage Sections to prepare quality nominations for awards, including bi-monthly email blasts from the SRM Staff Office.

During this period the Chair will contact SRM Advisory Council to send “Call for Posters for *Excellence in Rangeland Management*” to all sections.

3. From March until the end of the nomination period, the Chair will:
  - acknowledge the nominator with every nomination received and
  - “pre-verify” all submitted nominations packets for completeness, appropriateness for award category, adherence to the nomination requirements, etc. Chair can reject any submission not meeting the award criteria, and if time allows, ask the nominator to fix their nomination prior to the June 1<sup>st</sup> nomination deadline.
4. June 1 - Nominations close unless otherwise agreed to by the SRM BOD, SRM Office Staff, and the Chair.
5. Within 14 days of the nomination closing date (mid-June), the SRM Office Staff in collaboration with the Chair will assure all Nominations and the Ranking Matrix are posted to the secure SRM approved electronic filing system. A link to these files is generated by the SRM Office Staff and shared with the Chair.
  - No more than 2 Fellow and no more than 3 for each category of Outstanding Achievement Awards to be given annually.
6. Within 30 days (mid-July) of the posting completed in step 5, each committee member will log into the secure files, and using the ratings matrix provided, complete their individual rankings, and document their comments as to strengths of each nomination. The order of award categories at “Special Notes” (see **Functions of the Committee**) is followed.
  - In this step the Awards Committee Chair will identify any nominations for Outstanding Achievement in the category of Commitment to Community Engagement (OA-CCE) for the Diversity and Inclusion Committee Chair, who will oversee the evaluation of OA-CCE nominations using the same process and within the same timeframe allowed for this step.
7. Within 14 days (end of July/first of August) of completing step 6 the Committee will, either through a conference call or a virtual meeting, mutually develop a consensus of nominee rankings in each award category. The result is the Committee’s recommended list of Honor Awardees.
  - Using the same process and within the same timeframe, the Diversity and Inclusion Committee Chair will oversee development and submission of any recommendation for the OA-CCE award to the Awards Committee Chair.
8. As soon as practical after completing step 7 (August), the Chair will submit the recommended list of Honor Awardees to the BOD Liaison to the Awards Committee, for BOD approval.
  - It is preferred that the recommendations be ready for BOD approval at their Summer Board meeting.

- If worthy nominations for a specific award have not been received by the committee, a recommendation to the BOD can be made that the award not be presented.
9. Within 14 days (mid-August) of BOD approval of the awardees, the Chair will provide to the SRM Office Staff brief comments on why each unsuccessful nomination was not selected and how it can be strengthened.
    - As soon as is practical to complete this step, the letter including these comments is finalized and sent under signature of the SRM President via USPS to every unsuccessful nominator.
  10. Within 21 days (early September) of BOD approval of the awardees, the SRM Office Staff, in collaboration with the Chair will:
    - Send an email to each successful nominee and their nominator relaying which award will be given to the nominee. This email includes a congratulatory letter signed by the SRM President letter signed by the SRM President, as an attachment.
    - Via email, the successful nominators will be requested to provide to the SRM Office Staff citations and photograph(s) as pertains to them. All citations and photograph(s) are due to the SRM Office by November 1<sup>st</sup>. See item “E. Evaluation Procedures for SRM Awards” for details.
    - As a matter of good business practice, every email sent to award nominees and successful nominators will be carbon copied between the SRM Office Staff and the Awards Committee Chair.
  11. From November to January the SRM Office Staff oversees production of the videos for the Renner and Chapline awardees.
  12. From November to January the SRM Office Staff, via communication with the awardees, assures the logistics and hospitality (for example, having enough chairs in the front row for recipients and family) for the Awards Ceremony.
  13. In November, the SRM 1st VP will appoint the new Award Committee members to replace those who will be finishing their term at the upcoming Annual Meeting, appoint a new Chair-Elect for the upcoming year, and identify the Chuck Jarecki Rancher Land Stewardship subcommittee membership. The Jarecki Stewardship subcommittee membership is independent of the Award Committee membership and has specific nomination criteria **on page 21.**
  14. In December the SRM Office Staff, in collaboration with the Chair, announces the Renner and Chapline Award winners in media formats designated by the BOD.
  15. In December, the Chair takes two separate actions: a) make contact with the Student Affairs Committee Chair for a smooth transition at the Awards Ceremony; and b) contacts the Advisory Council Chair to establish a time on the AC’s Annual Meeting agenda.
  16. From December to January the SRM Office Staff, in collaboration with the Chair, finalizes award citations and layout for production of the Honor Awards Booklet (or its equivalent).
    - At this time the Awards Ceremony narrative, with the same collaboration, is also developed and finalized. The Chair seeks agreement for any changes to this presentation they may see necessary.
  17. In January, the Chair and Chair-Elect will finalize the agenda for the Awards Committee’s Annual Meeting.

18. During the Annual Meeting:

- Chair and Chair-Elect lead committee meeting.
- Committee judges the Excellence in Range Management (ERM) posters as submitted by the Sections.
- Chair and Chair-Elect meet with Advisory Council to solicit assistance in obtaining nominations from Sections and provide a summary of Committee work/objectives for the coming year.
- Chair (or their designee) presents the SRM Honor Awards at the Awards Ceremony.
- If requested, the Committee assists the SRM Office Staff with the Awards Ceremony.

## **Excellence in Rangeland Management Award**

1. In March through May, the Chair will contact SRM Advisory Council to send “Call for Posters for the *Excellence in Rangeland Management*” to all sections.
2. In September/October, Chair will contact SRM Advisory Council to request all sections notify the Chair by December 15 of their intent to bring their Section’s *Excellence in Rangeland Management* posters to the annual meeting, so the Chair will know how many are coming. Abstracts are required through the normal SRM submission process.
3. The posters are judged by the Awards Committee during the Annual Meeting and the winner is announced at the Awards Ceremony. On a very fast turnaround, the Chair is responsible for developing the Awards Ceremony announcement by extracting from the submitted abstract.
4. When there is an ERM recipient, the Awards Committee Chair works with the SRM Office Staff and associated Section President after the Annual Meeting to:
  - assure the designated award items are received by the recipient; and
  - give the ERM recipient an Award Notification List for Press Releases and return it to the SRM Office Staff for publications.

## **FUNCTIONS OF THE COMMITTEE**

The primary function of the SRM Awards Committee is to solicit and evaluate nominations for each award. The committee Chair and Chair-Elect assist the SRM Office Staff with award administration through close coordination, and as requested. Other business associated with the SRM Honor Awards is addressed in committee meetings as the need arises.

### **A. General. The committee will:**

1. Encourage nominations from the SRM general membership and, if possible, from those who have knowledge of past and current achievements of outstanding individuals and groups deserving of recognition by SRM.
2. Accomplish all pertinent Calendar action items.
3. Annually review or suggest improvements to the SRM awards program. The Chair submits these improvements to the BOD Liaison to the Awards Committee for review and approval.

### **B. At the Annual Meeting:**

The Awards Committee normally meets during the first or second day of the Annual Meeting. The meeting is to introduce the new Chair, Chair-Elect and newly appointed members; identify ERM posters for award evaluation, briefly summarize the year's work, and address all other matters of interest to the Committee and/or attendees.

**C. Immediately following the Annual Meeting:**

The outgoing Chair will submit a report to the Board of Directors and the SRM office by March 15 using the established format. Before submitting it, the outgoing Chair will provide a draft for review by the new Chair and Chair-Elect. At the request of the new Chair, this report *may* seek the BOD's advice and counsel concerning proposed changes to criteria for existing awards, new awards, and other policy matters.

**D. Nomination Administrative Procedures for SRM Awards:** The Chair will coordinate closely with the SRM Office Staff (designated by the Executive Vice President) to assure these actions are accomplished in a coordinated and timely manner.

1. Posting the current nomination form on the SRM website, along with links to the Awards Committee web page for the current version of this handbook, and a current list of all prior award winners.
2. Publishing the awards criteria and nomination form on a recurring schedule throughout the nomination period in the *Rangeland Report* and any informative outlets deemed effective (e.g. social media, *Rangelands*, etc.). Ideally the first publishing will occur in December (following the interest generated by the Renner and Chapline awardees announcement) or by late February (following the interest generated by the Honor Awards ceremony and announcements).
3. Issue timely news releases on the SRM Honor Awards program to highlight changes or other important awards news.
4. Provide answers to members' questions about the Honor Awards and the Jarecki Stewardship Award via:
  - a) timely communication between the Chair and the SRM Office staff, and committee members;
  - b) posting of current Awards Committee contacts on the SRM website;
  - c) up-to-date postings on web page(s) as described in item 1. above; and
  - d) posting on web page(s) as described in items 1 and 2 above.
5. The Chair and the SRM Office Staff will work together to identify if/when nomination deadlines need to be extended, and to assure timely messaging to membership about any new deadline.
6. The SRM Office Staff shall send notice to the Awards Committee Chair when a new nomination is received in the SRM Office and posted to the secure SRM approved electronic filing system.
7. All nominating documents are stored in a secure SRM approved electronic filing system for the SRM Office Staff and/or Awards Committee's use.



#### **E. Evaluation Procedures for SRM Awards:**

- ***Immediately after the June 1 deadline*** for receipt of nominations, the SRM Office Staff will electronically post all nominations packages to the secure internet location for committee members to access, along with evaluation forms.
- Committee members must independently evaluate and rank nominations within each award category, placing them in numerical order with the smallest number being the top choice, within a 2-4-week period - not later than August 15th - by logging into the secure website and using the ratings matrix provided.
- **Rankings within award categories are considered in the following order:** Renner, Chapline Land Stewardship, Chapline Research, Sustained Lifetime Achievement, Fellow, Outstanding Achievement in Research, Outstanding Achievement in Land Stewardship, Outstanding Achievement Commitment to Community Engagement, Outstanding Young Range Professional Awards, and YPC Outstanding Early Career Award. This order allows nominees for more than one award to be first considered for the more prestigious award.

#### **F. Administration Procedures for SRM Awards – post-evaluation:**

Relative to Calendar Step 10, the SRM Office Staff will request the following from the successful nominators. Sample language is included below.

##### **Renner and both Chapline Awards:**

“As nominator for successful award/awardee, the SRM Awards Committee requests the following be provided by no later than **November 1:**

- **A written citation of 250 words or less** to be used in the Awards Program and press release. *(Please make the written citation as news release ready as possible as only limited editing will be done by the SRM Office Staff.)*

In addition, to be announced in a December *Rangeland Report*, the Awardee you nominated will be receiving one of the **Top 3 Honor Awards** and will receive especial recognition at the Awards Ceremony. This will include a video recognizing their accomplishments.

A video recognizing their accomplishments is a major part of the Awards Ceremony honoring the awardee. The SRM office Staff will design the video that will include professional voiceover. However, for development purposes request the following content:

- **30-50 photos and/or video clips** of the Awardee in both their personal and professional life.
- **A 3 to 5-minute script** that outlines the Awardee’s accomplishments.”

##### **All other Honor Awards and the Chuck Jarecki Rancher Land Stewardship Award:**

“As nominator for successful award/awardee, the SRM Awards Committee requests the following be provided by no later than **November 1:**

- **A written citation of 250 words or less** to be used in the Awards Program and press release. *(Please make the written citation as news release ready as possible as only limited editing will be done by the SRM Office Staff.)*
- **Up to 5 abbreviated bullet points** to be read during the SRM Honor Awards Ceremony.”

#### **G. Publicity for Awards:**

In order to ensure that activities of award recipients and of the Society are widely recognized, the committee shall facilitate and encourage publicity of the awards through appropriate channels.

- 1) The Renner Award and two Chapline Awards shall be announced in December to highlight these three prestigious awards. This short announcement will allow other interested parties to attend the awards ceremonies.

All remaining awards will not be announced prior to presentation.

- 2) Following the Annual Meeting, the Chair will follow up with the SRM Office Staff to assure:
  - a. A formal news release of the Renner Award and two Chapline Awards is published promptly in all media outlets.
  - b. News releases of the other Awardees are made in a timely manner in all media outlets available to the SRM.
  - c. Timely news releases are sent up to three publications identified in the awardee's "Award Notification List for Press Releases" (or equivalent form, as returned to the SRM Office by the awardee).

#### **H. Special Notes:**

- If a person is nominated for more than one award, this shall not influence his/her ranking for either award.
- A recipient of an award shall not be eligible to receive that award again.
- A recipient cannot receive more than one award in any one year.
- A recipient can only go "up" the awards rank list for future awards, not back "down" the awards list (e.g., a nominee can receive the Sustained Achievement Award and move up to the Renner/Chapline, but not back down to the Outstanding Achievement Award).
- Members of the SRM Board of Directors and Awards Committee are **not** eligible for awards while holding office/member of the committee.
- Members of the Awards Committee shall not nominate persons/groups for SRM Awards, while serving on the committee.

# SOCIETY FOR RANGE MANAGEMENT HONOR AWARDS

The following are included in the SRM Honor Awards Program presented by the SRM Awards Committee (*listed in rank order, with highest ranking first*):

- Frederic G. Renner Award
- W. R. Chapline Land Stewardship Award
- W. R. Chapline Research Award
- Sustained Lifetime Achievement Award
- Fellow of the Society for Range Management Award
- Outstanding Achievement Awards
- Outstanding Young Range Professional Award
- Young Professionals Conclave (YPC) Outstanding Early Career Award
- Excellence in Range Management Award (Section Rancher Awards)

SRM confers *additional* awards not included in the Honor Awards Program and, therefore, not falling under the direct purview of the Awards Committee.

These awards include:

1. **Outstanding Undergraduate Teaching Award**, and the **Early Career Undergraduate Teaching Award** presented by the Range Science Education Council (RSEC) and SRM.
2. **International Fellowship**, presented by the SRM International Affairs Committee.
3. **The Distinguished Service Award, President's Club Award, and Trail Boss Club Award** are presented at the discretion of the SRM Officers and Board of Directors.

When bestowing awards upon Society members or nonmembers, no discrimination will be made on the basis of race, color, sex, religion, or country of national origin.

## Frederic G. Renner Award

The **Frederic G. Renner Award** is the most prestigious award bestowed by the Society. It was made possible by a generous contribution from Frederic G. Renner, a Charter and Life member, and SRM's second President (1949). The award is presented with the belief that such recognition will foster better use of rangeland resources and a broader understanding of the contributions that these resources make to the welfare of all people.

***FREDERIC G. RENNER** was employed early on by the US Forest Service after his graduation from the University of Washington. Later, he became Chief of the Range Conservation Division of the Soil Conservation Service. He was instrumental in bringing all interests together to solve range problems, as there was more competition than cooperation among the federal agencies. Mr. Renner worked hard to standardize procedures in all agencies and to encourage full rancher participation in the Society. He was instrumental in the development of the western (US) snow survey system. Mr. Renner was the second President of the Society and its first life member.*

*Mr. Renner, who knew artist Charles M. Russell, provided Russell's **Trail Boss** drawing for the 1950 annual meeting, which soon thereafter became the Society's official logo. Mr. Renner had an*

*abiding love for the land of the western United States and a deep feeling that the land should not be desecrated by over-population, over grazing or attempted farming on land that had no tolerance for the plow. Using scientific methods, his professional career was devoted to introducing ideas and procedures that would allow the land to recover from devastating grazing and farming practices.*

### **Evaluation Criteria**

1. The primary criterion for selection of a recipient for this award is **sustained outstanding accomplishment(s) in, or continuing contribution(s) to, any aspect of range science and range management by an active member of the Society for Range Management based upon an evaluation of their lifetime's work and their contributions to the Society.** Accomplishments or contributions may be in, but not necessarily limited to, such areas as range management practice, research, administration, teaching, writing, legislation, foreign affairs, business activities or public relations. **NOTE: Active and contributing contribution is defined as activity, involvement and/or contributions beyond SRM membership. SRM membership is required.**
2. Any individual, or group of individuals working as a close team (e.g., research team or ranch owner and foreman), is eligible for nomination for this award. If a group is nominated, at least one person in that group should have active membership and demonstrable continuous contribution to SRM. Institutions, agencies or other formally organized groups are not eligible for this award.
3. This award may be conferred posthumously.
4. A recipient of the Renner Award shall not be eligible for any other Society award at a later date. The Renner Award generally signifies the apex of the recipient's career, and prior accomplishments will have been recognized by other SRM awards.

### **Award Presentation**

1. The Renner Award shall be limited to **one award per year.**
2. The Renner Award consists of an embossed certificate, an attractive plaque, and an honorarium from the Renner fund.

***The Renner Award winner will be announced in December by the Society. A formal news release will be published after the annual meeting.***

## **W. R. Chapline Awards**

**The Chapline Awards are considered co-equal and rank immediately below the Renner Award.** There are two in number: the **Chapline Land Stewardship Award** and the **Chapline Research Award**.

Because a great deal of overlap exists between selection criteria for the Chapline Awards and the Sustained Lifetime Achievement and/or Outstanding Achievement Award, nominators may request that their nominees be simultaneously considered for both awards, providing they are eligible for both. Such nominees will first be considered for the appropriate Chapline Award; unsuccessful nominees will then be considered for the other award categories.

***WILLIAM RIDGELY CHAPLINE*** had the longest professional career of the early rangeland scientists after graduating from the University of Nebraska. He progressed from a grazing assistant to a range examiner to the second Chief of the Range Research Division (Office of Grazing Studies) of the USDA Forest Service. He was a pioneer in the development of management systems of animals herded on rangelands; he worked on animal breeding and nutritional research; and he

*was among the first researchers to identify the impact of salt use/placement on the improvement of grazing distribution.*

*W. R. Chapline later served as the Chief of the Forest Conservation Section, Food and Agriculture Organization of the United Nations, and then a Range Consultant. *Aquilegia chrysantha v. chaplinei* (Chaplin's golden columbine), found in Texas and New Mexico, is named in his honor after he first collected it at Sitting Bull Falls in southern New Mexico in 1916. In 1928, Mr. Chapline co-authored the USDA publication "Soil Erosion A National Menace" with Hugh Hammond Bennett. This publication was a leading force in the creation of the Soil Conservation Service (now Natural Resources Conservation Service).*

## W. R. Chapline Land Stewardship Award

**The W.R. Chapline Land Stewardship Award** gives special recognition to members of the Society *for exceptional accomplishments and contributions in the application of the art and science of range management to specific rangeland entities and to wildlife and domestic livestock on such lands.*

### Evaluation Criteria

1. This award has as primary criterion the recognition of exceptional landowners, land managers, administrators, and counselors in the field of range management and supporting disciplines. People in private and public occupations, at local, state and federal levels, are eligible for this award.
2. A nominee's achievements should be timely and commensurate with advances in range management during the ten (10) years prior to nomination.
3. Typically, the award is given to one individual, although it may be given to a group which has worked so closely that no single member can be recognized above the rest. **SRM Membership is required.** If a group is nominated, at least one person should have active membership and demonstrable continuous contribution to SRM.

### Award Presentation

1. The W.R. Chapline Land Stewardship Award shall be limited to **one award per year**.
2. Recipients of this award shall not be eligible for the Outstanding Achievement Award at a later date.
3. This award consists of an embossed certificate, plaque, and honorarium from the fund established by W.R. Chapline in 1986.

## W. R. Chapline Research Award

**The W. R. Chapline Research Award** gives special recognition to members of the Society *for exceptional and sustained research accomplishments in range science and associated disciplines, including biology, morphology, physiology, and the ecology of specific range species, ecosystems, relating plant environments, wildlife, and domestic livestock on such lands.*

### Evaluation Criteria

1. The Chapline Research Award has as its primary criterion the acknowledgment of exceptional research in the fields of diverse scientific disciplines related to range management. The emphasis is on research and investigation.

2. Scientific contributions must be documented by citing the most significant publications authored or co-authored in peer-reviewed journals in the 10 years prior to nomination. Other publications may be used to supplement this research record.
3. This award may be given to an individual or a closely-knit group whose achievements form a single advance in human knowledge. **SRM Membership is required.** If a group is nominated, at least one person should have active membership and demonstrable continuous contribution to SRM.
4. While there may be exceptions, the purpose of this award is to recognize the outstanding research professional for excellence in achievements.

#### **Award Presentation**

1. The W. R. Chapline Research Award shall be limited to **one award per year**.
2. A recipient of this award shall not be eligible for the Outstanding Achievement Award at a later date.
3. This award consists of an embossed certificate, plaque, and honorarium from the fund established by W.R. Chapline in 1986.

*Award winners for both Chapline Awards will be announced in December by the Society. A formal news release will be published after the annual meeting.*

## **Sustained Lifetime Achievement Award**

**The Sustained Lifetime Achievement Award** is presented by the Society for Range Management to members for *long-term contributions to the art and science of range management and to the Society for Range Management.*

#### **Evaluation Criteria**

1. Tangible evidence of sustained, outstanding *long-term* contributions to the art and science of rangeland management. **SRM membership is required.**
2. Significant evidence of continued SRM involvement and contributions at both the Section and Society levels. Evidence may include, but is not limited to, SRM committee work, fund raising, continued professional involvement through research, publications, workshops and resource improvement. Note that evidence does not include attendance at Section and Society meetings, tours, and other activities.
3. Nominations may be made for members mid to late into their careers or emeritus members after they retire. However, this award is not limited to emeritus members.
4. Noteworthy accomplishments related to the profession or knowledge base, which may have taken place prior to the most recent ten-year period.
5. Noteworthy accomplishments which have not previously been recognized through other SRM awards.
6. Nominations should be submitted through the Awards Committee.

#### **Award Presentation**

1. **Normally one, but not more than three awards per year**, may be presented at the SRM annual meeting. The award does not need to be presented each year.
2. Each recipient will receive an embossed certificate and a citation.

**NOTE:** Due to the close nature of the eligibility criteria for the Sustained Lifetime Achievement Award and the Frederic G. Renner and W. R. Chapline Awards, a nominee for any of the Renner or Chapline Awards may also be considered by the awards committee for a Sustained Lifetime Achievement Award – no new application packet is required.

If the Awards Committee considers the switch to be acceptable, the committee chair shall contact the lead nominator listed on the nomination packet for concurrence in the change. If also acceptable to the nominator, a Sustained Lifetime Achievement Award will be presented to the nominee. It is a discretionary call of the committee and the nominator.

## Fellow of the Society for Range Management

The title of **Fellow** is conferred upon members of the Society for Range Management *in recognition of exceptional service to the Society and its programs in advancing the science and art of range-related resource management*. This high honor is granted in the belief that special recognition should be given for exceptional and dedicated service to the Society.

### Evaluation Criteria

1. The primary criterion for selection of a recipient for this award is tangible evidence that the exceptional service performed by the nominee is widely effective and generally recognized throughout the Society. **SRM membership is required.**
2. Sufficient evidence must support the nomination to present a strong case history of continuous contributions and service.
3. Membership in the Society for at least ten (10) consecutive years and evidence of significant participation in, and contribution to, progress of the Society sometime during this period is required.

### Award Presentation

1. **No more than 2 members** will receive the Fellow Award in any one year.
2. Each recipient of the Fellow Award will receive an embossed, suitably worded certificate and a citation (within the Awards Booklet).

## Outstanding Achievement Award

The **Outstanding Achievement Award** is presented by the Society for Range Management for *outstanding achievement for eminently note-worthy contributions to the range profession to members and other qualified individuals and groups working with rangelands*.

This award is subdivided into three categories: *Land Stewardship, Research/Academia, or Commitment to Community Engagement*.

### Evaluation Criteria for Land Stewardship or Research/Academia

1. The primary requisite for this award is tangible evidence that the professional contribution of the nominee is eminently note-worthy. Emphasis should be given to acknowledge currently recognized eminence.
2. The qualifying reputation of the recipient must be at least regional in scope. National or international recognition is a more acceptable norm.

3. Both individuals and groups working as a team are eligible for the Outstanding Achievement Award. **Society membership is not required.**
4. Qualifying contributions may be, but are not necessarily limited to: management practices, research, administration, teaching, writing, legislation, foreign affairs, business activities, or public relations. Among those to be considered are ranchers and administrators in land managing agencies who have conducted superior rangeland management practices; scientists who have developed and conducted research leading to the solution of major problems in range and related resource management; university professors who have been especially effective in training range management students; specialists who have motivated ranchers and others on a wide scale to adapt superior resource management practices; and persons who have shown outstanding perception and legislative ability in contributing significantly to resource management at a state, national, or international level.

### **Evaluation Criteria for Commitment to Community Engagement**

The Commitment to Community Engagement recognizes an individual or group who actively promotes and enhances diversity and inclusion in the rangeland profession and across communities. Nominations are open to both SRM members and non-members actively involved in the rangeland profession or community. (Current members and alternates of the SRM Diversity and Inclusion Committee are not eligible.)

The recipient contributes to and advances the mission and vision of SRM through sustained efforts to engage and improve opportunities for the broad communities who care for rangelands, with cumulative achievements having a direct and significant impact. Nominees will demonstrate an outstanding record of excellence in at least one of the following criteria:

- Contributes to recruitment and mentorship of diverse SRM members, ranchers, rangeland professionals, management technicians, and/or pre-professionals from a breadth of different backgrounds.
- Supports innovative rangeland activities and program development focused on engagement, recruitment, and retention of underrepresented communities.
- Advances diversity and inclusion through research, scholarship, and/or outreach efforts centered on rangelands.
- Creates a culture of inclusion in rangeland communities.

### **Award Presentation**

1. The number of Research/Academia and Land Stewardship awards that can be presented annually **is limited to no more than 3 awards in each category.**
2. **No more than one** Outstanding Achievement Award for Commitment to Community Engagement (OA-CCE) shall be given per year. In any given year if every nomination received fails to demonstrate an outstanding record of excellence in one or more of the above criteria, then no OA-CCE award will be conferred that year.
3. One-half of the awards for land stewardship and one-half to academia/research. In the event that not enough eligible nominees are submitted in either stewardship or academia/research, then the remaining slots will be made available to the other category.



Additionally, the awards will be presented as follows:

Each recipient of the Outstanding Achievement Award will receive an embossed, suitably worded certificate and a citation (within the Awards Booklet).

## Outstanding Young Range Professional Award

The Outstanding Young Range Professional Award is presented by the Society to an individual member who has ***demonstrated extraordinary potential and promise as a range management professional.*** This award is presented as an encouragement for outstanding performance by young men and women entering the profession of range management.

### Evaluation Criteria

1. The primary criterion for this award is tangible evidence that the nominee's accomplishments demonstrate extraordinary potential and promise as a future leader in the range profession. **SRM membership is required.**
2. Demonstration of leadership and professional potential may be in all facets of range management, including ranch management, agency employment, research, and education. Generally, demonstrated potential across a broad perspective is better than specialized attainments in a single area.
3. A nominee's participation in the Society activities, particularly at the Chapter and Section levels, is desirable. Membership in the Society is required.
4. The nominee shall have not reached his or her 40<sup>th</sup> birthday by January 1<sup>st</sup> of the year the award is to be conferred.
5. A recipient of this award shall not be eligible to receive this award again.

### Award Presentation

6. **Not more than three (3)** Outstanding Young Professional Awards shall be presented in any given year.
7. Each recipient of this award shall receive an embossed, suitably worded certificate and a citation (within the Awards Booklet).

## YPC Outstanding Early Career Award

The Young Professionals Conclave (YPC) Outstanding Early Career Award is presented by the Society for Range Management to an individual member who has shown ***outstanding dedication to the Society within the first five (5) years of their career.*** This award is meant as an encouragement for young professionals that make the difficult transition from student SRM member, to fully engaged professional members of the Society.

### Evaluation Criteria

1. The primary criterion for this award is meaningful contributions of time and effort to advance the mission of SRM at the national level. Section level involvement may be considered in addition to, but not at the exclusion of, national level involvement. This may include, but is not limited to, committee involvement, special contributions of time and effort to the national SRM meeting and demonstrated professionalism and potential for long-term leadership in the Society. **SRM membership is required.**

2. Award recipients must demonstrate a leadership role in successful range management projects. Though early in their careers, award recipients must show demonstrable promise as range management professionals through particular projects or activities with which they have been involved.
3. No more than five years will have passed since the termination of the recipient's educational enrollment. Special circumstances may be considered.
4. The recipient must be a Young Professional or a regular member of SRM. Student members are not eligible to receive this award.
5. A recipient of this award will not be eligible to receive this award again.

#### **Award Presentation**

1. **Not more than one (1)** YPC Outstanding Early Career Award shall be presented in any given year.
2. Each recipient of this award shall receive an embossed, suitably worded certificate or plaque and a citation (within the Awards Booklet).

## **Excellence in Rangeland Management (ERM) Award**

**This is a *poster competition* for Sections.**

The objective of the Excellence in Rangeland Management Award is to demonstrate to the public and other rangeland managers, outstanding examples of rangeland management which result in long-term health and sustainability of the range resource while providing efficient production of livestock, wood products, water, wildlife, esthetic values, recreation, and other non- commodity values.

This award honors exemplary rangeland management and recognizes the "best of the best" from among Section Excellence in Range Management Award winners. The awards will be presented at the annual SRM awards ceremony.

Existing procedures and poster criteria for the respective annual meeting will govern the poster presentations. The posters presented will be judged on which poster best conveys Excellence in Rangeland Management. They will be judged by the Awards Committee.

Nominations shall be made by sections (no more than 2 nominations per section). Sections will be encouraged to nominate recent winners of their Excellence in Rangeland Management or similar award for top rangeland manager from their respective section in a poster presentation.

This poster should represent the winners' operation with following criteria included. Poster presentations must follow existing procedures for annual meetings (i.e., size and type). Posters will be judged by the SRM Awards committee at the annual meeting.

This award is linked to the ranch. Previous winners are not eligible to be nominated again. If more than one ranch is owned and/or operated by the same person, each ranch is eligible.

The Awards Committee shall appraise the nominations and select those that meet the standards for excellence in rangeland management.

Sections shall submit an article to the hometown newspaper(s) to recognize winners locally. A photo of the winners will be sent to the nominee to go with the article. The photo used in the

section news release shall be provided to the SRM Awards Committee for use in any news releases following the annual meeting.

Nominees need not be members of SRM, but they must support the SRM Mission: **Providing leadership for the Stewardship of Rangelands based on sound ecological principles.** SRM is dedicated to the conservation and sustainable management of rangelands for the benefit of current societies and for future generations.

Nominee must have owned or operated the ranch for more than one year and were responsible for making rangeland management decisions.

### **How to apply:**

Sections must indicate their intent to bring forth an ERM poster(s) no later than December 15th by emailing the following information to the SRM Awards Committee Chair:

- Section affiliation
- Title of Poster
- Abstract (max 250 words)
- Name/Title of Nominee and contact information (address/phone/email)
- Name/Title of Nominator and contact information (address/phone/email)

Nominations are limited to 1 submission per Section. Please use the Subject line “ERM Nomination – (Section Name)” and cc [office@rangelands.org](mailto:office@rangelands.org).

**Posters shall then be submitted (size, deadline, etc.) as required for other poster competitions or abstracts on the SRM Annual Meeting web page.**

### **Excellence in Rangeland Management Posters Judging Criteria**

Posters submitted to the Excellence in Rangeland Management Award contest shall be judged on the following criteria:

- Environmental Stewardship - ***This is the art and science of rangeland management.***  
Documentation of improvements due to management.
  - *This may include proper grazing use, vegetation management (fire, chemical, mechanical), wildlife habitat management, water quality, riparian management, improved production and/or efficiency.*
- Composition of the Ranch.
  - Acres of rangeland, grazable woodland, tame pastureland, acres hayland, cropland, other (specify)
  - Goals and objectives of the ranch
- Grazing Animal Management:
  - Kind and number of grazing animals: beef cattle, dairy cattle, goats, sheep, horses, native wildlife, exotic wildlife, etc.
  - Management activities associated with each: include information on drought management plan and/or excess forage production management plan.
- Outstanding rangeland improvement or management accomplishments for at least the past year but more is preferred.
- Documentation of special/innovative practices and/or management practices that increases public awareness of conservation.

- Documentation of community/professional/commodity group association activities, cooperation with state and federal agencies, etc.

#### **Evaluation Criteria:**

1. **40 pts.** Environmental stewardship practices, accomplishments and goals
2. **20 pts.** Special/innovative practices and/or management that increases public awareness of conservation.
3. **20 pts.** Community/professional/commodity group activities, cooperation with agencies, etc.
4. **20 pts.** Poster's ability to communicate management success.
  - a. Written so reader can discern challenges/problems and implementations of management for successful improvements to rangeland health and sustainability.
  - b. Visually portrays successful management.

Key to a Successful application: ***Provide specific examples and results of stewardship practices.*** Stewardship is environmentally beneficial management of rangeland resources.

#### **Award Presentation:**

1. The Excellence in Rangeland Management Award shall be limited to one award per year.
2. The award consists of a gate sign, one-year complimentary SRM membership for one person, and a complimentary one-year, hard copy, subscription to *Rangelands*.

# Chuck Jarecki Rancher Land Stewardship Award

- This award is administered by a subcommittee called the Jarecki Stewardship Committee under the guidance of the Awards Committee, consisting of seven members, at least two are active ranchers. As with the Awards Committee membership the 1<sup>st</sup> Vice President would appoint the members of the Jarecki Stewardship Committee in November, for activation immediately after the SRM Annual Meeting.
- The administration of this award should approximately follow Calendar Steps 1 – 7, immediately preceded by SRM Staff Office notification of available funds. Solicitation for nominations for this award will be included in the Honor Awards process.
- The SRM Office Staff will notify the Awards Committee Chair of available funds, following the established process where the investment earnings available for distribution shall be calculated by the Finance Committee annually by April 1, in accordance with policy established by the SRM's Board of Directors. On or before April 5 the Endowment Committee shall annually notify the Jarecki Stewardship Committee of "go/no-go" based on earnings available for an award honorarium and travel funding. The earnings shall be distributed in accordance with the standard of a \$1,500 cash award and \$1,000 available for funding travel to the SRM annual meeting for the recipient. The Board of Directors may consider issuing additional Redd Fund Guidelines to assist with the \$1,000 travel funds.
- **Evaluation Criteria:**
  - Nominee's Ranch
    - Challenges and opportunities;
    - Partnerships, strategies and practices;
    - Outcomes - include statement of stored location and contact for available monitoring records.
  - Nominee's conservation leadership - Described within the range livestock industry and in natural resource management.
- **Award Presentation:**
  - **Not more than one (1)** Chuck Jarecki Rancher Land Stewardship award will be presented in any given year.
  - Each recipient of this award shall receive an embossed, suitably worded certificate or plaque and a citation (within the Awards Booklet) and a cash award.

# AWARDS PRESENTED AT THE DISCRETION of the SRM OFFICERS and BOARD of DIRECTORS

## Distinguished Service Award

The **Distinguished Service Award** (formerly called Special and Distinguished Service Awards) is presented by the Society for Range Management to an individual for his/her important contributions to the profession of range management including long and dedicated service.

Truly exemplary service to the profession of range management shall be recognized.

### Evaluation Criteria

1. The primary criterion for selection of a recipient or recipients for this award is **significant contribution to the profession of range management** as demonstrated through truly exemplary service. Contributions to the Society may be in, but not necessarily limited to, such areas as range management practice, education, administration, research, agribusiness, international affairs, legislation or public relations.
2. Any individual or group of individuals working as a close team is eligible for nominations. Society membership is not required.
3. The Distinguished Service Award may be granted to recognize long and faithful service but should include a significant contribution to range management.
4. The Board of Directors retains discretion to use this award for purposes it deems appropriate. Recipients of this award are not eligible to receive it again.

### Award Presentation

1. The Distinguished Service Award will be presented at the discretion of the Board of Directors, and there will be no limit on the number of awards that can be presented annually, nor does the award have to be presented annually.
2. Each recipient of a Distinguished Service Award will receive an embossed certificate. Other articles of recognition may also be presented at the discretion of the Board of Directors.

## Trail Boss Club Award

The President and the Board of Directors of SRM have reserved to themselves the discretion of recognizing with the **Trail Boss Club Award** individuals, firms, or organizations contributing \$10,000.00 or more to the Society for Range Management.

Each recipient will receive an embossed, suitably worded certificate. Other articles of recognition may be presented at the discretion of the President and the Board of Directors.

Recipients of the Trail Boss Club Award are considered welcome guests, without additional invitation, to any function or open house hosted by the President of the Society for Range Management as part of his official duties.

## President's Club Award

The President and the Board of Directors of SRM have reserved to themselves the discretion of recognizing with the **President's Club Award** two categories of contributions to the Society:

### 1. Financial Contributions to the Society

- a) Those individuals, firms, or organizations contributing \$1,000.00 or more to the Society for Range Management may be recognized by the President and the Board of Directors.
- b) Each recipient will receive an embossed, suitably worded certificate. Other articles of recognition may be presented at the discretion of the President and the Board of Directors.

### 2. Outstanding Membership Recruitment

- a) Those individuals who have solicited twelve (12) or more memberships in the Society for Range Management in a given year may be recognized by the President and the Board of Directors.
- b) Each recipient will receive an embossed certificate.

Recipients of a **President's Club Award** are considered welcome guests, without additional invitation, to any function or open house hosted by the President of the Society for Range Management as part of their official duties.

## PROCEDURE for CONSIDERATION/CREATION of a NEW SRM AWARD

1. Proposals for a new SRM Award, with background, justification, and information for any support will be sent to the Chair of the Awards Committee.
  - a. New Awards shall not have the "name" of a person/company linked to the award. The Renner and Chapline awards are special, unique, and prestigious. To preserve this, the Committee will not consider any new award proposal which includes being named after a person/company.
  - b. Background and justification will provide, in detail, how the proposed new award is different from any current honor award(s), and
  - c. Document what support (monetary award or plaque, etc.) is desired for the proposed award.  
If monetary, the proposal will indicate who is providing the financial commitment and recommend how SRM is to manage it.
2. The Chair forwards the proposal to the Committee for their deliberation.
3. The Awards Committee develops their reasonings and recommendation for the Chair to bring the Committee's results to the BOD Liaison to the Awards Committee. With Liaison guidance and committee membership review, the Chair prepares a presentation for the BOD.
4. The BOD acts on the Committee and Liaison recommendation at their discretion.

5. Notification is given to the Awards Committee and the solicitor via the BOD Liaison to the Awards Committee immediately following the BOD's decision.
6. If the award is approved by the BOD, it is publicized immediately, and the first nominations are received the following March through June 1<sup>st</sup> during the open nomination period.
7. If the award is approved by the BOD, the Awards Committee Handbook and Nomination form are updated to include the new award.



# APPENDIX A

## Historical Appendix of Awards Changes

### Year 1998 (Don Kirby, Chair)

The Awards Committee recommended changes to the Outstanding Young Range Professional Award:

**From:** No more than one (1) Outstanding Young Professional Award shall be presented in any given year.

**To:** Not more than three (3) Outstanding Young Professional Awards shall be presented in any given year.

**Rationale:** SRM members raised the issue that one award was very restrictive, considering the size of membership in the SRM. The committee felt that raising the number to not more than three brought the award in balance with Sustained Lifetime Achievement Award. This provides more opportunity for young professionals to be recognized early in their careers for extra efforts in promoting the science and art of range management. **The Board of Directors approved the change.**

### Year 1999 (Joe Wagner, Chair)

The Awards Committee recommended the following changes for consideration by the Board of Directors and these changes were approved.

#### **Frederick G. Renner Award:**

**From:** A recipient of the Renner Award shall not be eligible for any other Society awards at a later date on the basis of essentially the same qualifications and vice versa. The Renner Award generally signifies the apex of the recipient's career and prior accomplishments will have been recognized by other SRM awards.

**To:** A recipient of the Renner Award shall not be eligible for any other Society awards at a later date. The Renner Award generally signifies the apex of the recipient's career and prior accomplishments will have been recognized by other SRM awards.

**Rationale:** Once a person receives the highest-level Renner Award, they cannot later receive other awards controlled by the Awards Committee (i.e., you can progress up, but not down). **The Board of Directors can bestow additional awards at their discretion.**

#### **Chapline Research and Stewardship Awards**

**From:** A recipient of one of these awards shall not be eligible for the Outstanding Achievement Award at a later date on the basis of essentially the same qualifications and vice versa.

**To:** A recipient of one of these awards shall not be eligible for the Outstanding Achievement Award at a later date.

**Rationale:** Once a person receives one of the higher Chapline Awards, they cannot later receive an Outstanding Achievement Award. Conversely, a person can receive the Outstanding Achievement Award and can then later receive a Chapline Award based upon additional qualifications; "i.e. you can progress up, but not down."

## **Evaluation Procedures for SRM Awards**

**Addition:** Members of the Awards Committee shall not nominate persons/groups for SRM Awards, while holding office.

**Rationale:** The Awards Handbook is clear that a member of the Awards Committee is not eligible for an award, while holding office nor nominating another person for an award. Discussion revolved around the issue of possible appearance of impropriety of also being a nominator for an award (e.g., a member may provide background information, but should not assist in writing a nomination). Committee membership felt this clarification should be included in the Awards Handbook.

### **Year 2000 (Don Kress, Chair)**

The call for nominations for awards was translated into Spanish and published in the *Trail Boss News* for the first time. The intent was to make it easier to obtain nominations from SRM members in Mexico, Central America, and South America.

### **Year 2003 (Duane McCartney, Chair)**

The Outstanding Young Range Professional maximum age changed from 35 to 40 (as of January 1st of year presented). As many young professionals are starting careers at a later age, the intent was to make it easier to recognize outstanding young professionals.

### **Year 2004 (Duane McCartney, Chair)**

The Outstanding Achievement Award was increased from 0.2% to 0.3% and divided into two divisions: Academia/Research and Land Stewardship (includes ranching and agency professionals).

The intent was twofold:

- a. To recognize more SRM members overall, and
- b. To eliminate the perceived advantage of academia/research nominations to those of land stewardship and have each category only compete within themselves.

### **Year 2006 (Bruce Healy, Chair)**

Nominations format was changed to a maximum of five pages for the nomination and a maximum of five pages for supporting documents (added as a new category as nominators are providing this anyway).

**From:** Please limit nominations following the above format to a maximum of five (5) pages for the nomination.

**To:** Please limit nominations following the above format to a maximum of five (5) pages for the nomination, and a maximum of five (5) pages for any supporting documentation. If a nomination is received which is longer than a combined total of 10 pages, it will be returned – unevaluated – to the nominator for revision.

**Rationale:** For several years now, a number of the awards nominators have been submitting supporting documentation – 20 pages or more in some instances. To eliminate any perceived competitive advantage of this additional supporting documentation, a maximum was placed on this also. Also new, any nomination longer than a combined 10 pages will be returned to the nominator unevaluated for revision.

### **Frederick G. Renner Award**

Nomination format changed on Criterion 1. Also added a short biography of Mr. Renner.

**From:** "sustained outstanding accomplishment(s) in, or contribution(s) to, any aspect of range science and range management by a member of the Society for Range Management during the past ten (10) years. A nominee must be currently active in that area which constitutes the major justification for this award."

**To:** "aspect of range science and range management by an active and contributing member of the Society for Range Management based upon an evaluation of their lifetime's work and their contributions to the Society."

Also indicated that one could submit for both the Renner and the Sustained Lifetime Achievement Award due to their similarity.

### **W. R. Chapline Award**

Added a short biography of Mr. Chapline.

### **Sustained Lifetime Achievement Award**

Added note that nominees for the Renner and Chapline awards may also be considered for a Sustained Lifetime Achievement Award, if the committee considers it suitable – and the lead nominator concurs. (No new application packet is required.)

Also, changed rank order - the Sustained Lifetime Achievement Award is now before the Chapline Awards and after the Fellow Award.

### **Year 2014 (Bruce Healy, Chair)**

New YPC Outstanding Apprentice Award - to recognize those young SRM members making the transition from student member to fully recognized professional (within the first 5 years after completion of their schooling) - approved by the Awards Committee and SRM Board of Directors. This new award will rank below the Outstanding Young Range Professional (if an applicant is nominated for both, the OYRP nomination will be considered first and then the YPC Outstanding Apprentice Award second.

Clarified on the nomination packet that the supporting documents are optional, however, they are suggested as they do help the committee's review/selection process.

Committee recommended the development of a standardized application – a new word file application was developed, approved, and posted on the website.

### **Year 2017 (Miranda Meehan, Chair)**

The awards calendar was updated by the committee.

**The goal of these updates** is to provide a clear timeline for members that follows the committee calendar year instead of the standard calendar year.

In addition, the revised timeline changed the submission date for nominations from April 30 to July 1 **in hopes of** increasing the number of nominations submitted annually.

### **Year 2018 (John Buckhouse, Chair – Recommended by 2017 Chair Miranda Meehan)**

The awards calendar was updated by the committee to June 1 as well as a handful of minor formatting, punctuation and grammatical corrections; none affecting the awards process. **The goal of these updates** is to provide a clear timeline for members that follows the committee calendar year instead of the standard calendar year.

In addition, the revised timeline changed the submission date for nominations from July 1 to June 1 **in hopes of** increasing the number of nominations submitted annually.

Also updated the outdated version of the Nominations form within the handbook **to be consistent** with that currently being used for nomination submission.

#### **Year 2019 (Pete Deal, Chair)**

The Awards Handbook was updated to change the name of the YPC Outstanding Apprentice Award to the \*YPC Outstanding Early Career Award. The change is needed because the SRM BOD eliminated the “Apprentice” membership category. Individuals who were considered “Apprentice” are now considered “Young Professionals”.

Several minor edits were made to clarify and improve readability of the document. Clarification was made to Appendix A regarding the use of cover letters.

#### **Year 2020 (Pete Deal, Chair)**

Amended preface to state for clarity that: “All changes to the handbook are proposed by the Awards Committee and require approval by the Board of Directors or the BOD Liaison to the Awards Committee. Small changes can be approved directly by the BOD Liaison. Larger changes require approval by the BOD. The BOD Liaison has the discretion to determine whether changes are large or small.

#### **Year 2020 (Kirk Davies, Chair)**

Added/updated details for Excellence in Range Management (ERM) Award, including number of awards made per year and what the recipient receives.

Clarified membership requirement for all SRM Honor awards.

Clarified verbiage for Renner and Chapline Awards regarding nomination of a group stating that at least one group member must have active membership and demonstrable continuous contribution to SRM.

Clarified further regarding use of cover letters.

#### **Year 2024 (Maura Laverty, Chair)**

Added Chuck Jarecki Rancher Land Stewardship Award and nomination form criteria.

Added Outstanding Achievement for Commitment to Community Engagement Award and nomination form criteria.

Updated original nomination form to include the two new awards and criteria, including further clarification regarding use of cover letters.

Updated the Calendar and Committee Functions (particularly the administrative processes) to be consistent with current practices, and to clarify roles and responsibilities.

Revised Awards Committee Handbook to include all updates.