

1. PROPOSAL TO AMEND SRM BYLAWS GLOBALLY FOR GENDER EQUITY

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to remove all non-equitable gender wording.

JUSTIFICATION: This proposed change has been discussed with the Advisory Council and the Diversity Task Force.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

Uses of the pronouns such as he or his; his/her

PROPOSED BYLAW VERBIAGE:

Changed to gender neutral terminology throughout the Bylaws.

2. PROPOSAL TO AMEND SRM BYLAWS GLOBALLY FOR FORMATTING

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws into a more readable format.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

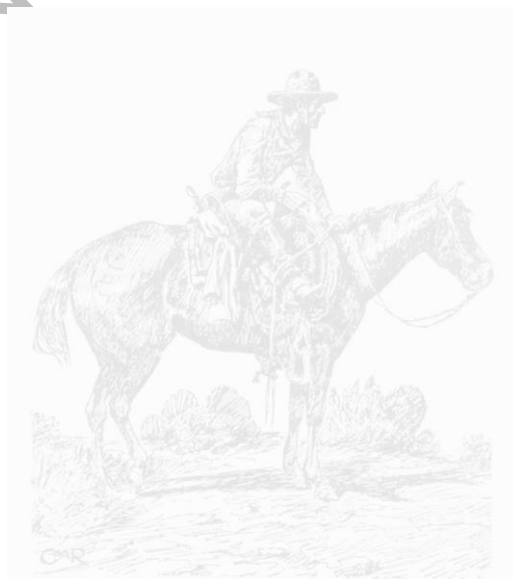
IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW FORMATTING:

Uses a two column format.

PROPOSED BYLAW FORMATTING:

Changed to a one column format throughout the Bylaws.



3. PROPOSAL TO AMEND SRM BYLAWS ARTICLE I. MEMBERSHIP; SECTIONS 2 b) & c)

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

- (b) Student-An individual who is a full-time high school, undergraduate or graduate student is eligible for Student Membership, and shall enjoy the rights and privileges as set forth in paragraph (a) of this section, except that his/her shall not be eligible for nomination or election to any elective office of the Society other than that of a Chapter. A Student member must succeed to a different class of membership in the calendar year following the one in which that person terminates his/her current course of study; providing, however that an individual who continues in a subsequent course of study or who reenters school as a full-time student after an intervening period of time, shall again be eligible for Student membership.
- (c) Apprentice-A verified Student member is eligible as an Apprentice Member for five years following that time the person has terminated his/her course of study, and shall enjoy the rights and privileges set forth in paragraph (a) of this section, except that he/she shall not be eligible for nomination or election to any office of the Society, other than that of a Chapter. An Apprentice member must succeed to a different class of Membership in the sixth calendar year following his/her acceptance as an Apprentice.

PROPOSED BYLAW VERBIAGE:

- (b) Student-An individual who is a full-time high school, undergraduate or graduate student is eligible as a Student member, and shall enjoy the rights and privileges as set forth in paragraph (a) of this section, ~~except that student shall not be eligible for nomination or election to any elective office of the Society other than that of a Chapter.~~ A Student member must succeed to a different class of membership in the calendar year following the one in which that person terminates **their** current course of study; providing, however that an individual who continues in a subsequent course of study or who reenters school as a full-time student after an intervening period of time, shall again be eligible for Student membership.

(NOTE: all use of Apprentice replaced by Young Professional)

- (c) **Young Professional**-An early career individual is eligible as a **Young Professional** member for five years and shall enjoy the rights and privileges set forth in paragraph (a) of this section. ~~except that he/she shall not be eligible for nomination or election to any office of the Society, other than that of a Chapter.~~ A **Young Professional** member must succeed to a different class of Membership in the sixth calendar year following their acceptance as a Young Professional.

4. PROPOSAL TO AMEND SRM BYLAWS ARTICLE I. MEMBERSHIP; SECTION 9

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual financial practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

SECTION 9. The governing body of each Section may assess dues as it deems necessary to finance Section activities, provided that such Section dues shall not exceed those limits established by the Board of Directors; and provided further that such Section dues including dues paid by members of more than one Section, shall be paid directly to the Society for Range Management and subsequently be remitted to the Section(s). The provisions of this section shall not apply to the dues paid by members who are not registered members of a geographical Section of the Society, as provided in Section 6 of this article.

PROPOSED BYLAW VERBIAGE:

SECTION 9. The governing body of each Section may assess dues as it deems necessary to finance Section activities, provided that such Section dues shall not exceed those limits established by the Board of Directors; and provided further that such Section dues including dues paid by members of more than one Section, shall be paid directly to the Society for Range Management and a rebate subsequently be remitted to the Section(s) once annually within 60 days after the Annual Meeting. The provisions of this section shall not apply to the dues paid by members who are not registered members of a geographical Section of the Society, as provided in Section 6 of this article.

5. PROPOSAL TO AMEND SRM BYLAWS ARTICLE II. OFFICERS and DIRECTORS; SECTIONS 3 & 5

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

SECTION 3. The Society shall have a Board of Directors consisting of the officers named in Article II, Section I and six elected members at large, each of whom shall be a member in good standing of the Society. The Executive Vice President of the Society shall serve as an ex-officio, non-voting member of the Board of Directors.

SECTION 4. The President, First Vice President and the Second Vice President shall serve in succession one year in each position. Each elected director shall serve for a term of three years, with two of the six directorships being filled by election each year. No elected officer or director shall be eligible for re-election to the same office until at least one year has passed after the completion of the elected term. The terms of office for the newly elected officers and directors shall begin after their official installation during the next annual meeting of the Society following their election.

PROPOSED BYLAW VERBIAGE: (Insert new Section 5 moving current Sections 5-8 to Sections 6-9)

SECTION 3. The Society shall have a Board of Directors consisting of the officers named in Article II, Section I and six elected members at large (Directors), each of whom shall be a member in good standing of the Society. The Executive Vice President of the Society shall serve as an ex-officio, non-voting member of the Board of Directors.

SECTION 4. (NO PROPOSED CHANGE)

SECTION 5. The Executive Committee shall be composed of the President, First Vice President, Second Vice President and the Executive Vice President.

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BALLOT MUST BE POST MARKED BY JANUARY 5, 2018

6. PROPOSAL TO AMEND SRM BYLAWS ARTICLE III. NOMINATIONS and ELECTION OF THE SECOND VICE PRESIDENT and ELECTIVE MEMBERS OF THE BOARD OF DIRECTORS; SECTIONS 1 & 2

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

ARTICLE III. Nominations and Election of the Second Vice President and Elective Members of the Board of Directors

SECTION 1. The Second Vice President and elective members of the Board of Directors shall be elected by the Society membership as herein provided.

SECTION 2. The Nominating Committee shall consist of nine members, each serving three-year terms. Three new members and the chair shall be appointed by the First Vice President and approved by the Board of Directors each year. The Nominating Committee shall receive all nominations from any qualified voting member or from any Section, and shall prepare nominations of candidates qualified for elective offices as provided in Section 3 following. Members of the Nominating Committee are not eligible for nomination to any elective office during the years in which they serve on the Committee. The Committee shall select at least two candidates for each elective position and present the list to the Executive Vice President prior to the end of the annual meeting.

PROPOSED BYLAW VERBIAGE:

ARTICLE III. Nominations and Election of the Second Vice President and **Elective** Members of the Board of Directors

SECTION 1. The Second Vice President and **elective** members of the Board of Directors shall be elected by the Society membership as herein provided.

SECTION 2. The Nominating Committee shall consist of nine members, each serving three-year terms. Three new members and the chair shall be appointed by the First Vice President and approved by the Board of Directors each year. The Nominating Committee shall receive all nominations from any qualified voting member or from any Section, and shall prepare nominations of candidates qualified for elective offices as provided in Section 3 following. Members of the Nominating Committee are not eligible for nomination to any elective office during the years in which they serve on the Committee. The Committee shall select at least two candidates **for the 2nd Vice President position and four candidates for the two Director positions. The Chair of the Nominating Committee will present the list to the Executive Vice President prior to the SRM Annual Business Meeting. The Board of Directors will accept the nominations as forwarded by the Executive Vice President.**

7. PROPOSAL TO AMEND SRM BYLAWS ARTICLE IV. MANAGEMENT OF THE SOCIETY; SECTIONS 5; 7; 10+11+12

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

SECTION 5. Summaries of actions of all Board of Directors and Advisory Council Meetings shall be published in a Society periodical within four months following the meeting(s). The official minutes shall be made available at cost to any member upon request.

SECTION 7. The President shall have general supervision of the administration of the Society. He shall appoint members of the Society to fill vacancies in standing committees including chairmanship, and may create and appoint chairmen and members of the ad hoc committees. He shall preside at meetings of the Board of Directors and of the Society.

SECTION 10. The Society shall operate under the standards of fiscal integrity. The Society shall not knowingly develop a deficit-operating budget for regular activities. Expenditures beyond income shall be authorized only for capital improvements or short-term activities of direct benefit to the Society. Such expenditures will be recognized by the elected officers and be secured by cash reserves or capital assets of the Society.

SECTION 11. The Society shall have audits of income, expenses, and business management practices as directed by the Board of Directors.

PROPOSED BYLAW VERBIAGE:

SECTION 5. Summaries of **recommendations and** actions of all Board of Directors and Advisory Council Meetings shall be published/**posted** in a Society **media outlet after they are approved.** The official minutes shall be made available at cost to any member upon request.

SECTION 7. The President shall have general supervision of the administration of the Society. **The President or designee shall appoint members of the Society to fill vacancies in standing committees including chairs, and may create and appoint chairs and members of special ad hoc committees or task forces. The President** shall preside at meetings of the Board of Directors and of the Society.

SECTION 10. The Society shall operate under the standards of fiscal integrity. The Society shall not knowingly develop a deficit-operating budget for regular activities. Expenditures beyond income shall be authorized only for capital improvements or short-term activities of direct benefit to the Society. Such expenditures will be recognized by the elected officers and be secured by cash reserves or capital assets of the Society. **Withdrawals and expenditures beyond the approved budget from funds treated as 'reserves' must be approved by the Board of Directors.**

(insert new Section 11 moving previous Section 11 to Section 12)

SECTION 11. The Executive Committee may have periodic meetings which are reported to the full Board of Directors within two weeks. They may make budgetary decisions as outlined in Section 10 of this Article. Management decisions beyond an approved budget and all policy decisions will require full Board of Directors approval.

SECTION 12. The Society shall have periodic audits of income, expenses, and business management practices as directed by the Board of Directors.

8. PROPOSAL TO AMEND SRM BYLAWS ARTICLE XII. ENDOWMENT FUND; SECTION 5

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

SECTION 5. The SRM Endowment Fund and any other established fiduciary funds shall be administered by the President, the First Vice President, the Second Vice President and the Executive Vice President, who shall be called the managers. A majority vote of the managers shall control their decision.

PROPOSED BYLAW VERBIAGE:

SECTION 5. The SRM Endowment Fund shall be administered by the SRM Executive Committee, which shall be called the managers, and in consultation with the Endowment Committee Chair. A majority vote of the managers shall control their decision.

9. PROPOSAL TO AMEND SRM BYLAWS ARTICLE XIV. AMENDMENTS; SECTION 4

RATIONALE: The purpose of this proposed change in SRM Bylaws is to allow the Society for Range Management (SRM) to change the SRM Bylaws to actual management practices.

JUSTIFICATION: This proposed change has been discussed with the Board of Directors.

IMPLEMENTATION: Should this proposed Bylaw change be approved by the membership, the SRM staff and the SRM Board of Directors are committed to making the changes.

EXISTING BYLAW VERBIAGE:

SECTION 4. A proposed amendment that receives the required two-thirds affirmative vote shall take effect immediately upon submission of the Election Committee's report to the President.

PROPOSED BYLAW VERBIAGE:

SECTION 4. A proposed amendment that receives the required two-thirds affirmative vote shall take effect immediately upon submission of the Election Committee's report to the President. Subsequently the SRM Board of Directors will receive and adopt the approved amendments with a noted date.

END

