

**BUREAU OF LAND MANAGEMENT**  
**STUDENT CAREER EMPLOYMENT PROGRAM**  
**(SCEP)**

The Student Career Experience Program (SCEP) provides Federal agencies with a consistent, regulated structure for hiring student employees. Under the SCEP, Federal agencies may hire students as permanent, career-track employees without full and open competition.

Students work in the BLM positions that most closely match their academic major. Students work in BLM offices throughout the nation, with an established support system of mentors and supervisors who guide them through the program. Students and hiring offices arrange the work schedule that best meets the needs of both the student and the BLM. Most students work a full-time schedule during the summer months and attend classes during the school year.

The SCEP provides *career and study-related employment* for a student enrolled or accepted for enrollment as a degree- (diploma, certificate, etc.) seeking student with at least a half-time academic / vocational or technical course load in an accredited high school, technical or vocational school, two or four year college or university, graduate or professional school. Under SCEP, a student may be non-competitively converted into a permanent position after successfully completing the program.

For more information about the SCEP, please visit:

[http://www.blm.gov/wo/st/en/res/blm\\_jobs.html](http://www.blm.gov/wo/st/en/res/blm_jobs.html)